CHICAGO WOMEN IN TRADES ADULT SERVICES CANDIDATE INTERVIEW FORM

Applicant Name_________________________________________  Date __________  Rating _________

Interviewer _____________________________________________

1. Why are you interested in the construction trades and do you have any related experience? Is there a specific trade you are interested in pursuing?

2. I see you have previous experience in ____________________. Why do you want to change careers now? (as applicable)

3. Why did you leave your last job? (as applicable)

4. What do you see yourself doing in two to three years?

5. What do you know about the challenges of working in the trades environment and what qualities do you have that will help you succeed?

6. How did you hear about us? What do you expect from CWIT?

7. For TOP, even with participation in CWIT services, it may take many months to enter an apprenticeship, some of which may require you to attend full-time **unpaid** training lasting from 2 to 3 months. Is it realistic for you to wait many months to begin an apprenticeship (12 – 24 months)? How will you support yourself while you wait? How will you support yourself during the initial **unpaid** training period?

8. Are you willing to work outside in extreme heat and cold, surrounded by filthy, dusty, unsanitary conditions doing physically demanding tasks for several hours at a time?

9. Do you have physical limitations of any kind? _____Yes _____No
If yes, what steps have or can you take to remedy this problem?
10. Can you live on starting wages of $13-$17?

11. What challenges to attending an apprenticeship class consistently do you anticipate? (childcare, transportation, class fees, etc.) Are there any steps you can take to resolve these issues?

12. What hobbies, activities or volunteer work have you been involved in?

13. Would you be willing to submit to a drug test while receiving services of any kind from CWIT? (tutoring, case management, job referrals, TOP class, etc.)

14. If it is decided that immediate acceptance into our class is not the best route for you, what would you plan to do then?

15. Can you have work boots/shoes/clothes by the second week of class?