

EQUITY PARTNERS PROGRAM

Chicago Regional Council of Carpenters Apprenticeship and Training Program Commitment

1. Recognition of your company as a leader in building equity for women in the industry on union and apprenticeship program websites, literature, and other publications and events.
2. Hiring preference - participating contractors will be invited to visit pre-apprenticeship classes, obtain rankings, observe students and conduct interviews on site. Equity Partners meeting female hiring goals will have first choice in selecting other graduates.
3. Customized skill building classes - the school will working with participating contractors to develop and provide participants with customized skill building classes as needed.



Chicago Women in Trades Commitment

1. Recognition of your company as a leader in building equity for women in the industry on its website and other publications and events as appropriate.
2. Staff training to support you in promoting equitable worksites, including:
 - Sexual harassment prevention
 - Mentorship
 - Diversity
3. Support, counseling, guidance, and problem solving assistance for participating apprentices



Contractor Commitment

1. Hire female graduates directly out of the apprenticeship program's 9 week pre-apprenticeship class.
2. Ensure that women comprise 20% or other negotiated number/percentage of carpentry apprentices employed by the company.
3. Train the apprentice in all phases of the carpentry trade in which the employer is engaged and evaluate attainment of competencies.
4. Assign female apprentices to a mentor.
5. Retain apprentices hired through the Equity Partners program for a minimum of one year assuming availability of work.



FOR MORE INFORMATION, CONTACT:

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